

Swiss Life International Employee Benefits Pension Fund



*Information on the pension fund for members, beneficiaries
and any potential members*

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| Foundation | Swiss Life International Employee Benefits Pension Fund Collective foundation providing reinsurance cover for all risks (full insurance) |
| Board of Trustees and Managing Board | Danilo Zweifel, <i>President</i> Max Mandioni, <i>Vice President</i> Ivy Klein, <i>Member of the Managing Board</i> Claudio Grisenti, <i>Member of the Managing Board</i> |
| Operational management | Swiss Life Ltd |
| Authorisation/registration | The Swiss Life International Employee Benefits Pension Fund is a registered pension fund and included on the list of pension funds in the Principality of Liechtenstein issued by the Financial Market Authority Liechtenstein. |
| Supervisory authority | FMA – Financial Market Supervisory Authority Insurance Companies and Pension Funds, Vaduz (Principality of Liechtenstein) |
| Principles of the pension system | The rights and obligations of the participants in the pension system are based on the applicable regulations and contractual conditions. |
| Information on resources | The foundation is fully reinsured with Swiss Life Ltd and is therefore covered with a 100% capital and interest rate guarantee. |
| Breakdown of retained costs | The risk and cost contributions levied by the pension fund are not retained by the pension fund but reimbursed in full to Swiss Life Ltd on the basis of the insurance contracts concluded. |
| Vested pension capital | Held at Swiss Life with a 100% capital and interest rate guarantee. All risks (disability, death and longevity) are fully reinsured by Swiss Life Ltd. Members are not exposed to any financial or investment risk. |
| Benefits and options | The benefits and options are based on the relevant pension fund regulations of the affiliated company. Whether an annuity and/or a lump-sum payment is possible can be found in the applicable pension fund regulations. The affiliated company (employer) provides information on further benefits and options. |
| Responsible investing | Swiss Life Asset Managers systematically takes environmental, social and governance (ESG) criteria into account in the investment process. Swiss Life Asset Managers has signed the Principles for Responsible Investment (PRI), supported by the United Nations, and is a member of Swiss Sustainable Finance (SSF) and the Global Real Estate Sustainability Benchmark (GRESB). You can find further information at www.swisslife-am.com/responsible-investment |
| Financial statements and management report in accordance with Art. 44 PFA | The financial statements (Jahresabschluss) and annual management report (Lagebericht) can be found on the website of the Swiss Life International Employee Benefits Pension Fund: www.swisslife.ch/en/sliebpf |
| Conversion rate | The conversion rate is currently 4.4855% for men aged 65 and 4.5411% for women aged 64. |



Further information and personal advice

Do you have any further questions? Your advisor will be happy to provide further details.



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- www.swisslife.ch/en/sliebpf