Newsletter *June 2020*



Swiss Life Pension Services – Our new partner

The growth of Swiss Life Pension Services AG (SLPS) highlights that the need for outsourcing and advisory services in occupational benefits is growing on a continuous basis. The need for services is growing, even though the number of pension funds is in ongoing decline. This trend has led SLPS to a growth strategy, based in equal parts on organic growth and utilizing the consolidation process in the provider area, which has been implemented successfully. Equally, SLPS is ensuring that the services are likewise expanded for international companies and their pension funds. For this reason, SLPS has entered into a partnership with Buck.

In recent years, Swiss Life Pension Services has evolved into one of the bigger, Switzerland-wide advisory and outsourcing service providers in occupational benefits. With over 100 employees and more than 12 pension insurance experts, SPLS is represented at the locations Berne, Geneva, Lausanne and Zurich. This allows us to secure a local presence for our customers.

The service range currently comprises classic pension expertise and encompasses also advisory services in risk management, governance and organization. In Outsourcing, administration, accounting and management activities are performed on behalf of pension funds. The realization of digital services in the communication and information area takes place continuously and in partnership with our subsidiary aXenta Ltd. Additionally, SLPS is building up skills in the asset management and financial consulting area.

The following diagram depicts the integrated services by SLPS:

Advisory

- Pension and actuarial Expertise
- · Consulting for pension funds
- · Services for employers

Wealth

- · Securities accounting
- \cdot Investment controlling
- $\cdot \ Investment \ reporting$
- Advisory

Communications (digital & on-site)

- · Insuree information
- · Insuree advice
- BVG Federal Law on Occupational Retirement & benefits information (client-specific)



Outsourcing

- · Management
- · Technical administration
- Commercial management

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- · Software as a Service
- · Self service platform
- $\cdot \ Licences$

Our new partner: Buck

Founded as an actuarial firm in New York City in 1916 by George B. Buck Sr., In 2018, Buck recovered its original independency as one of the leaders in providing services in compensation & benefit, consulting and actuarial services.

Buck is an integrated HR and benefits consulting, administration, and technology services provider. Head-quartered in New York City with global operations. Buck is focused on helping clients realize the best organizational performance for their business while driving posi-

tive health, wealth, and career outcomes for their people. Driven by best-in-class technology and leading analytics capabilities, the consulting solutions and easy-to-use administration platforms are helping the world's most forward-thinking companies re-envision and re-design the way that employees and members work and live.

Today Buck has more than 2,200 employees and affiliates in nearly 200 global locations. Buck provides comprehensive and internationally focused services.

Health · Audits & Administration · Core health strategy · Pharmacy consulting Engagement International • Branding · Analytics & Reporting · Change management strategy · Benefits strategy & management Communication · Total rewards Buck · Engagement analytics · Actuarial coordination · Expat support Technology focused. Results driven. Wealth Career $\cdot \ Employee \ development$ · Actuarial & Analytics · Executive compensation · Investment advisory · Performance management · Pension risk management • Workforces analytics & Wealth analytics planning Compliance · Compliance reviews HR policies

Added value for our clients

With this partnership, SLPS can now offer its clients in Switzerland all the services of an international consulting firm, such as the overall view of pension liabilities, consolidation of international accounting for the company and all aspects of global actuary services. Together with Buck, SLPS will also be able to carry out international accounting valuations for countries outside Europe.

Talk to us! By telephone. By e-mail. In person. I look forward to hearing from you.

Roland Schmid, Director Swiss Life Pension Services Ltd

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Pension Services – Swiss Life's advisory company

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